

## University of Cochin

## NOTIFICATION

No. Ac. B3 /105/82

6<sup>th</sup> December 1983.

In exercise of the powers conferred on it vide Section 31 of the Cochin University Act (Act 30 of 1971) the senate has made the following amendments to the Cochin University First Statutes 1981-Chapter III, " Terms and Conditions of service of staff of the Cochin University other than University teachers" Part I-Statute-7.

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These amendments have received the assent of the Chancellor as provided for under subsection 8 of Section 31<sup>st</sup> of the Cochin University Act, 1971. These amendments will have effect from November 26, 1983, the date of assent by the Chancellor.

## AMENDMENTS

That the first and second paragraphs under Statute 7- probation: - "Every person appointed in the University Serviced shall from the date on which he joins duty be on probation for a period of two years of duty within a period of three years in the case of posts under class I, class II or class III, and one year on duty within a period of two years in the case of posts under class IV.

Provided that the period of probation in the case of promotees to the post under class I or class III shall be one year on duty within a period of two years" in Chapter III of Part I of the Cochin University First Statutes 1981 be deleted and substituted with the following statute: -

"Every person appointed in the University Service shall, from the date on which he/she joins duty, be on probation for a period of one year on duty within a period of two years , after the satisfactory completion of which he/she shall become eligible for confirmation in the respective post".

The Statute thus amended would read as follows: - "7. Probation:

Every person appointed in the University Service shall, from the date on which he/she joins duty, be on probation for a period of one year, on duty within a period of two years, after the satisfactory completion of which he/she shall become eligible for confirmation in the respective post.

" Provided that it shall be competent for the Syndicate to extend the period of probation for a period not exceeding one year for good and sufficient reasons".

Cochin University P.O.,  
Cochin-682022.

Dr.C.N.Sathyapalan,  
Registrar.

## NOTIFICATION

No. Ac.B3/105A/82.

8th March 1984.

In exercise of the powers conferred on it vide section 31 of the Cochin University Act (Act 30 of 1971) the Senate has made the following amendment to Cochin University First Statutes 1981-Chapter III- Terms and condition of Service of Staff of the Cochin University other than University Teachers Part I Statute 9-Tests or examinations (2)

This amendment has received the assent of the Chancellor as provided for under subsection 8 of Section 31 of the Cochin University Act, 1971. This amendment will have effect from February 21, 1984, the date of assent by the Chancellor.

Cochin University P.O.,

Dr. C.N.SATHYAPALAN  
REGISTRARCochin-682022.

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## AMENDMENT

“That in the Cochin University First statutes 1981 published in the Gazette Vol. XXVII No.862 dated November 20,1982, Clause (2) Of Statute 9-Tests or examinations under part I of Chapter III Terms and Conditions of Service of Staff of the Cochin University other than University Teachers be deleted and clause (3) of the said statutes be renumbered as (2)”.

Statute 9 thus amended would read as follows: -

\* “9- Tests or Examinations: - (1) The Assistants Grade II in the University Service shall be required to pass the Secretariat Manual Test for purpose of drawing their first increment and Account Test (Lower) for purpose of promotion as assistant Grade I.

(2) The posts of Section Officers, Assistant Registrars, Private Secretary to the to the Vice-Chancellor and the Personal Assistants and such other posts as may be decided by the Syndicate from time to time shall be “Selection posts”.

\* Ameded

## University of Cochin

## NOTIFICATION

No. Ad. Al.215/84

20<sup>th</sup> June 1984.

In exercise of the powers conferred on it vide Section 31 of the Cochin University Act (Act 30 of 1971) the Senate has made the following amendments to the Cochin University First Statutes 1981-Statute 9, (1) Chapter III, Part I-regarding terms and conditions of service of staff of the Cochin University other than University teachers.

These amendments have received the assent of the Chancellor as provided for under Subsection 8 of Section 31 of the Cochin University Act.1971. These amendments will have effect from May 31, 1984, the date of assent by the Chancellor.

Cochin University P.O  
Cochin-682022

Dr. C.N. SATYAPALAN  
REGISTRAR

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## AMENDMENT

That the following proviso be added to Statute 9(1) Chapter III, Part I, Cochin University First Statutes 1981.

“Provided, however, that it shall be competent for the Syndicate to grant temporary exemption from passing the said tests to Assistant Grade II in the University Service belonging to SC/ST communities, in conformity with the Government policies in the matter.”

Statute 9 (1) Chapter III, Part I, Cochin University First Statute 1981, thus amended would read as follows:

“9. Tests or Examinations: - (1) The Assistants Grade II in the University Service shall be required to pass the Secretariat Manual Test for purpose of drawing their first increment and Account Test (Lower) for purpose of promotion as Assistant Grade I:

Provided, however, that it shall be competent for the Syndicate to grant temporary exemption from passing the said tests to Assistants Grade II in the University Service belonging to the SC/ST communities in conformity with Government policies in the matter”.

## University of Cochin

## NOTIFICATION

No.Ad.A1.32/82.

In exercise of powers conferred on it Vide section 31 of the Cochin University Act (Act 30 of 1971) the Senate has made the following amendments to Cochin University First Statutes 1981-Statute 6(1), Part I, Chapter III regarding terms and conditions of service of the staff of the Cochin University other than University teachers.

These amendments have received the assent of the Chancellor as provided for under subsection 8 of Section 31 of the Cochin University Act, 1971. These amendments will have effect from 1-6-1984, the date of assent by the Chancellor.

Cochin University P.O.  
Cochin-682022.  
3<sup>rd</sup> July 1984.

Dr. C. N. Sathyapalan,  
Registrar

## AMENDMENT

“That the following provisos be added to Statute 6 (1), Part I, Chapter III of the Cochin University First Statutes, 1981.

Provided that it shall be competent for the Vice-Chancellor to make appointments to post in class III and Class IV categories on transfer from employees in the respective categories of any of the Statutory Universities in the State, who have been initially recruited directly in conformity with Rule 14 to 17 of the Kerala State and Subordinate Service Rules.

“Provided further that no appointment as aforesaid shall be made unless the other University involved has on reciprocal basis agreed to appoint in its service the person to be relieved by this University against the person from the other University who is considered for appointment in this University.

“Provided also that the person thus appointed on transfer:

- (i) Shall be treated as junior most in the respective category in the University, with the scale of pay admissible to one initially recruited to the respective category.
- (ii) Shall not be required to undergo fresh probation if he has already completed his probation.
- (iii) Shall not be entitled to count his previous service towards seniority, but such service be reckoned for purposes of increment, leave, pension, gratuity etc.
- (iv) The University from which such employees are transferred shall pay the leave salary and pension contribution of such employees to the University when they are transferred.
- (v) Shall relinquish his lien and all other rights in the University from where he is transferred.
- (vi) The person transferred shall be entitled to protection from drop of emoluments. His pay on such appointment shall be fixed at the minimum of the scale of pay of the post in this University service if they pay he was drawing in the parent University is less than the minimum. In case he was drawing under the parent University, pay

above the minimum and equal to a stage in the scale of pay of the post in this University Service, his pay will be fixed at that stage and if the pay he was drawing under his parent University is not a stage in the scale of pay of the post in this University Service, it will be fixed at the next lower stage, the difference being treated as personal pay to be absorbed in future increase of pay.

- (vii) No T.A or joining time pay will be allowed for persons on transfer from other Universities.
- (viii) Those who are transferred shall clear all liabilities outstanding in their names before the transfer is effected.

Note: -The expression 'junior most in the category' shall contextually means as follows:

- (a) Assistant Grade II in the case of persons holding posts such as Assistant Grade I and Senior Grade Assistant.
- (b) L.D. Typist/Stenographer in the case of persons holding posts such as U.D. Typist/Stenographer, Senior Grade Typist /Stenographer.
- (c) Sweeper/Cleaner/Gardener in the case of Class IV Category.”

Statute 6(1) Part I, Chapter III of the Cochin University first Statutes 1981 thus amended, would read as follows:

“6. Recruitment to posts: (i) Recruitment to posts shall be made on the basis of the recommendation made by a selection board consisting of the Vice –Chancellor as Chairman and two Syndicate members nominated by the Vice-Chancellor from time to time . The Registrar shall be the Secretary to the board. The Board may conduct such tests and/or arrange interview as are deemed necessary to determine the suitability of candidates for appointment. It may fix the rate of fee to be paid by the candidates for admission to the tests. A rank list shall be drawn up by the Selection Board in the order of priority by merit. From these rank lists, appointment shall be made subject to the provisions of subsection (2) of Section 6 of the Act.

Provided that it shall be competent for the Vice-Chancellor to make appointments to post in class III and class IV categories on transfer from employees in the respective categories of any of the Statutory Universities in the State, who have been initially recruited directly in conformity with Rule 14 to 17 of the Kerala State and Subordinate Service Rules.

“Provided further that no appointment as aforesaid shall be made unless the other University involved has on reciprocal basis agreed to appoint in its service the person to be relieved by this University against the person from the other University who is considered for appointment in this University.

“Provided also that the person, thus appointed on transfer:

- (i) Shall be treated as junior most in the respective category in the University, with the scale of pay admissible to one initially recruited to the respective category.
- (ii) Shall not be required to undergo fresh probation if he has already completed his probation.
- (iii) Shall not be entitled to count his previous service towards seniority, but such service be reckoned for purpose of increment, leave, pension, gratuity etc.
- (iv) The University from which such employees are transferred shall pay the leave salary and pension contribution of such employees to the University when they are transferred.

- (v) Shall relinquish his lien and all other rights in the University from where he is transferred.
- (vi) The person transferred shall be entitled to protection from drop of emoluments. His pay on such appointment shall be fixed at the minimum of the scale of pay of the post in this University service if the pay he was drawing in the parent University is less than the minimum. In case he was drawing under the parent University, pay above the minimum and equal to a stage in the scale of pay of the post in this University service, his pay will be fixed at that stage and if the pay he was drawing under his parent University is not a stage in the scale of pay of the post in this University Service, it will be fixed at next lower stage, the difference being treated as personal pay, to be absorbed in future increase of pay.
- (vii) No T. A. or joining time pay will be allowed for persons on transfer from other Universities.
- (viii) Those who are transferred shall clear all liabilities outstanding in their names before the transfer is effected.

*Note:* The expression 'junior most in the category' shall contextually mean as follows:

- (a) Assistant Grade II in the case of persons holding posts such as Assistant Grade I Senior Grade Assistant.
- (b) L. D. Typist/Stenographer in the case of persons holding posts such as U. D. Typist, Stenographer, Senior Grade Typist/Stenographer.
- (c) Sweeper/Cleaner/Gardener in the case of Class IV Category."

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## University of Cochin

## NOTIFICATION

No. Ac. B3/105/82.

7<sup>th</sup> June 1985

In exercise of the powers conferred on it under sections 31 (2) and 31 (3) of the Cochin University Act (Act 30 of 1971, the Senate has made the following amendment to the first Statutes, 1981.

This amendment has received the assent of the Chancellor as provided for under subsection 8 of section 31 of the Cochin University Act 1971. This amendment is effective from 9-5-1985, the date of assent by the Chancellor.

Amendment to statute 19-Vacation, under Chapter II, (Teachers of the University) of the First Statutes 1981.

“That the words “one month between the 15<sup>th</sup> day of April and the 15<sup>th</sup> day of June” occurring after the words “Summer vacation of” and before the words “and all Gazetted holidays” in Statute 19- vacation, under chapter II –Teachers of the University – of the First Statutes 1981, be deleted and the words “ two months during the months of May and June” be substituted”.

Statute 19 thus amended would read as follows:

“19-vacation-Teachers of the University shall be entitled to a summer vacation of two months during the months of May and June and all Gazetted holidays in addition to those fixed by the Syndicate. The Vice-Chancellor may require any teacher to do such work as he may specify other than the normal work during the vacation without any claim for compensation leave, unless the period of leave permitted to be availed of by them is less than a month.”

Cochin University P. O.,  
Cochin-682 022.

Dr. C . N .Sathyapalan,  
Registrar.