

## **PROFILE**



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**An officer with more than 33 years of experience exclusively in the Finance, Accounts & Audit functions, of which more than 12 years was in a premier Defense public sector undertaking [HAL] and 21 years as Finance Officer in Cochin University [CUSAT]**

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### **PRESENT:**

**COCHIN UNIVERSITY OF SCIENCE & TECHNOLOGY (1992 -Date)**  
**(An Autonomous Institution under the Govt. of Kerala, India)**

- Joined the Cochin University as its Finance Officer in May 1992.
- One of the four Statutory Officers of the University, the others being the Vice Chancellor, Pro-Vice Chancellor and Registrar.
- Heads the Finance wing of the University with overall charge of Finance, Budget, Accounts and Audit functions of the University.
- Assisted by a team comprising of a Joint/Deputy Registrar, 4 Assistant Registrars, 9 Section Officers and 40 staff.
- Principal advisor to the Vice Chancellor on all financial matters.
- Member Secretary of the 7 member Statutory Finance Committee of the University.

### **Notable Achievements**

- Revamped most of the archaic financial & accounting systems of the University. Introduced a rational budget coding structure for the University and computerized the same. Introduced a more logical, and easily readable Annual Accounts presentation format for the University

- Introduced a high degree of standardization and financial discipline among the academic departments of the University
  - Was a key member of a four-member Core Committee that was instrumental in obtaining a 150 million Indian rupee funding assistance for this University, from the Dutch Government, for improving standards in Higher Education. Cochin University was the one and only University from among the 275 odd Universities in India, to be eventually short listed for this funding assistance. The Core Committee also visited various Universities in the Netherlands to select suitable collaboration partners for the various identified projects.
  - Project Leader for implementation of a computerized financial Information System (FIS) for the University, as part of the above mentioned Dutch funding programme. Most areas in the Finance wing are now computerized. This includes – Payroll processing (SQL/VB platform); processing of expenditure bills & capture of expenditure data for Annual Accounts compilation purpose; monitoring of expenditure against budget allocation (ERP5); issue of annual PF statement to employees etc. In addition, various other financial applications are running independently like – income tax computation; monthly pension processing; calculation of pensionary benefits; database on externally funded research schemes & projects etc.
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## **PREVIOUS:**

### **HINDUSTAN AERONAUTICS LIMITED (HAL): 1978 to 1992**

**(A Premier Govt. of India Defense Equipment Manufacturing Establishment)**

- Selected as Management Trainee (Finance) in August 1978, immediately after graduation.
- Underwent extensive training in General Management and Finance/Accounts at the HAL Staff College, Bangalore (programme faculty included reputed experts from premier business institutions like the Indian Institute of Management (IIM) Bangalore).

In the course of going up the ladder up to the middle management level of Manager (Accounts), had the opportunity to handle all the functional areas in the Finance Department, in various capacities. These include:

- ◆ Material Accounting
- ◆ Costing & Receivables Management
- ◆ Payrolls & Provident Fund
- ◆ Cash & Funds Management
- ◆ Corporate Accounts Finalization & Assets Accounting
- ◆ System Audit
- ◆ Project Management

**Notable Achievements:**

- Recognizing my flair for Systems Analysis & Design and capability to effectively communicate with the software development team of the Computer Dept, was nominated as the link person between Finance and Computer Dept. to design, develop and implement computerized systems in the Finance Dept.
  - As the Manager of Payrolls Section, was instrumental in computerizing the salary revision exercise of employees, for the first time, which included computation and payment of differential salary arrears of about 5000 employees for a 4 year period.
  - As Manager of the Corporate Accounts finalization Section, was always a key-member of the team accompanying the Financial Controller for discussions and negotiations with the company Statutory Auditors and the Comptroller & Auditor General's Office.
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**TRAINING AND RELATED ASPECTS****At Cochin University**

- ◆ Under the Dutch funding project for improvement in Higher Education, was nominated to attend the Higher Education Management Programme (HEMP) at the Oxford University and University of Warwick, UK in July 2000.
- ◆ Regularly attending training programmes (average once a year) organized by the University Grants Commission, Ministry of Human Resources Development, Govt. of India and Association of Indian Universities, New Delhi, in areas of Financial Administration in Universities, Application of computers in University financial management & accounting, University administration and management, etc..

**At Hindustan Aeronautics Limited (HAL)**

- ◆ The Management Training Scheme of HAL is treated as equivalent to MBA in terms of content and quality
  - ◆ Being the link person between Finance and Computer Depts., attended various computer training programmes on mainframe and mini-computer systems.
  - ◆ During Service, was a regular faculty of the Staff Training College in areas of Finance, Accounts, Costing, Material Accounts, Audit, Expenditure Management & Waste Control etc...
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## **EXTRA CURRICULAR ACTIVITIES**

- At HAL, was a member of our Officers Club and officiated in capacities of Treasurer and Secretary
  - As HAL was also running many schools and a College for the benefit of its employees, officiated as Treasurer of the Aeronautics Education Society, as an additional assignment.
  - Presently, an active member of the Lions Clubs International, and involved in many charitable activities in and around our local community.
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